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446 N. Main Street • Fall River, MA 02720 • 508.730.5000

“Committed to a Culture of Safety Excellence”

Distribution Selector Position (Full time \$15.00 an hour & Part Time \$14.50 an hour)

You must be able to work in varying temperature degrees. We will not be able to tell you in advance which distribution center you will be assigned to and your assignment can change.

There are 2 Distribution Centers:

Perishable goods

Refrigerated 35-55 degrees

Grocery dry goods

Climate controlled temperature

All applicants MUST apply at MassHire Fall River Career Center

You must be flexible in terms of hours and days you can work:

- ▼ We are open 24 hrs a day/7 days a week
- ▼ 1st shift – 5:00 AM start - \$15.00/hr
- ▼ 2nd shift – 3:00 PM start - \$15.00/hr
- ▼ 3rd shift – 8:30 PM start - \$15.00/hr
- ▼ Candidate must bring 2 forms of ID, one being a picture and the other must be Social Security Card
- ▼ You must be available to train on first, second or third shift
- ▼ You may end up on third shift after your probation period
- ▼ We are a union shop/seniority plays a part in terms of shifts and days off
- ▼ You will be scheduled 2 days off during the week, not necessarily consecutive days off and you will work every weekend

There is mandatory overtime after your first 90 days of employment:

- ▼ We service over 200+ stores and may call mandatory overtime in short notice.
- ▼ If you are called for mandatory overtime you will receive time ½ pay
- ▼ You may also be called in on your day off-you will also receive one and ½ time pay

The job is extremely physical:

- ▼ You receive orders from a store via Vocollect (computerized head set) select cases of product up to 100 lbs, build a pallet, shrink-wrap it, and load trucks.
- ▼ You must be able to lift 20-100 lbs repeatedly
- ▼ 90 Working Days probationary period in which to make the company
- ▼ During this time, you have to come to work every day, be on time and work your way to a productivity standard
- ▼ You have to start paying an initiation fee to the union \$800, which comes out of your paycheck at the rate of \$25.00 per week until paid in full (16 weeks) this is a onetime fee
- ▼ Union Dues – comes out of your paycheck - \$72.00/month. Once you have been employed 90 working days and work 400 hours straight time hours (additional 13 weeks) not including overtime you are eligible the 1st of the next month following for 100% company paid benefits which include: medical, dental, prescription drug, vision, 401K, Vacation-eligible after one year and holidays-eligible after your probationary period.
- ▼ An offer of employment is contingent on passing:
 - ▼ Drug Test and Physical
 - ▼ Lifting Abilities Test
 - ▼ Reference Check and Background Check

2nd or 3rd shift ONLY! 3:00pm to 11:00pm and 8:30pm to 4:30am during probation period

* All potential candidates will be REQUIRED to view a brief video on warehouse procedures.

An Equal Opportunity Employer/Program - Auxiliary Aides & Services Available on Request to Individuals with Disabilities
TDD/TTY 1-800-439-0183

www.MassHireBristol.org