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Stop & Shop®

446 N. Main Street • Fall River, MA 02720 • 508.730.5000

## Stop & Shop Distribution Center Part Time Selector Start Rate: \$14.50

**Compensation:** The starting rate is \$14.50 per hour. Following the probationary period associates will be eligible to participate in a productivity-based incentive program.

**Job Description:** The selector job requires continuous movement and physical work. Associates receive orders from a store via Vocollect (computerized head set), select cases of grocery or perishable product, build a pallet, shrink-wrap it, and load trucks. Qualified candidates must be able to lift 15-75 lbs repeatedly.

Candidates must be able to work in varying temperatures. There are two warehouses. The Perishable Distribution Center (PDC) is refrigerated to between 35-55 degrees. The Grocery Distribution Center (GDC) is climate controlled. Your warehouse assignment may change.

**Work Schedule and Available Hours:** The Distribution Center is open 24 hrs. a day/7 days a week. Flexibility in terms of hours and days you can work is appreciated. Candidates *must* be able to begin their shift at one of the start times listed below. However, end times must be a minimum of 4 hours after the beginning of the shift or greater. Latest end times are also listed below. A minimum of 15 hours per week and a maximum of 21 hours per week is required.

|                 |                                    | <b>Part Time Schedule Three or Four 5-Hour Shifts</b> |                     |                     |                     |                     |                     |                     |
|-----------------|------------------------------------|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| <b>Building</b> |                                    | <b>Sunday</b>   | <b>Monday</b>       | <b>Tuesday</b>      | <b>Wednesday</b>    | <b>Thursday</b>     | <b>Friday</b>       | <b>Saturday</b>     |
| <b>GDC</b>      | Saturday and any other 2 or 3 days | 5:00 AM<br>10:00 AM                                   | 5:00 AM<br>10:00 AM | 5:00 AM<br>10:00 AM | 5:00 AM<br>10:00 AM | 5:00 AM<br>10:00 AM | 5:00 AM<br>10:00 AM | 5:00 AM<br>10:00 AM |
| <b>GDC</b>      | Saturday and any other 2 or 3 days | 6:00 AM<br>11:00 AM                                   | 6:00 AM<br>11:00 AM | 6:00 AM<br>11:00 AM | 6:00 AM<br>11:00 AM | 6:00 AM<br>11:00 AM | 6:00 AM<br>11:00 AM | 6:00 AM<br>11:00 AM |
| <b>PDC</b>      | Saturday and any other 2 or 3 days | 5:00 PM<br>10:00 PM                                   | 5:00 PM<br>10:00 PM | NA                  | 5:00 PM<br>10:00 PM | 5:00 PM<br>10:00 PM | 5:00 PM<br>10:00 PM | 5:00 PM<br>10:00 PM |
| <b>PDC</b>      | Saturday and any other 2 or 3 days | 6:00 PM<br>11:00 PM                                   | 6:00 PM<br>11:00 PM | NA                  | 6:00 PM<br>11:00 PM | 6:00 PM<br>11:00 PM | 6:00 PM<br>11:00 PM | 6:00 PM<br>11:00 PM |

|                 |                            | <b>Part Time Schedule Two 8-Hour Shifts</b> |                     |                    |                     |                     |                     |                     |
|-----------------|----------------------------|---|---------------------|--------------------|---------------------|---------------------|---------------------|---------------------|
| <b>Building</b> |                            | <b>Sunday</b>                               | <b>Monday</b>       | <b>Tuesday</b>     | <b>Wednesday</b>    | <b>Thursday</b>     | <b>Friday</b>       | <b>Saturday</b>     |
| <b>GDC</b>      | Saturday and any other day |   |                     | 5:00 AM<br>1:30 PM |                     | 5:00 AM<br>1:30 PM  |                     |                     |
| <b>PDC</b>      |                            | 8:30 PM<br>5:00 AM                          | NA                  | NA                 | NA                  | NA                  | 8:30 PM<br>5:00 AM  | NA                  |
| <b>PDC</b>      | Saturday and any other day | 3:00 PM<br>11:30 PM                         | 3:00 PM<br>11:30 PM | NA                 | 3:00 PM<br>11:30 PM | 3:00 PM<br>11:30 PM | 3:00 PM<br>11:30 PM | 3:00 PM<br>11:30 PM |

For more information inquire at the front desk.

An Equal Opportunity Employer/Program - Auxiliary Aides & Services Available on Request to Individuals with Disabilities  
TDD/TTY 1-800-439-0183

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**Benefits:** Part time associates are eligible for vacation and holiday pay in accordance with CBA. Stop & Shop will make pension contributions of \$1.00 per hour for part time associates.

**Opportunities for Advancement:** Part time associates will be given preference for full time union positions when they become available. If a part time associate becomes full time, additional pension contributions as well as health and welfare contributions will be made by the Company.

**Union Membership:** The selector position is required to be a member of the union. Stop & Shop union positions are represented by Teamsters Local 25. There is a 90 work day probationary period.

**Initiation Fees and Dues:** All new union members must pay a one-time an initiation fee of \$500. This fee is distributed over paychecks from the first pay check through the twentieth. The deductions will be in the amount of \$25.00. All union members must pay monthly dues that are the equivalent of 3 hours of work. For an associate hired at \$14.50 per hour, that is equal to \$43.50 per month.

The below is an example of how initiation fees and dues will be deducted. The dues deduction may not occur within the week specified in the example.

| Week | Initiation Fees | Dues    |
|------|-----------------|---------|
| 1    | \$25            |         |
| 2    | \$25            |         |
| 3    | \$25            |         |
| 4    | \$25            | \$43.50 |
| 5    | \$25            |         |
| 6    | \$25            |         |
| 7    | \$25            |         |
| 8    | \$25            | \$43.50 |
| 9    | \$25            |         |
| 10   | \$25            |         |
| 11   | \$25            |         |
| 12   | \$25            | \$43.50 |
| 13   | \$25            |         |
| 14   | \$25            |         |
| 15   | \$25            |         |
| 16   | \$25            | \$43.50 |
| 17   | \$25            |         |
| 18   | \$25            |         |
| 19   | \$25            |         |
| 20   | \$25            | \$43.50 |

Monthly dues will continue from this point forward.

**An offer of employment is contingent on:**

- Drug Test
- Reference Check and Background Check
- Fitness for Duty Physical Exam
- Pre-Employment Physical

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