

MassHire-Fall River Career Center-Hot Jobs List



From: 05/06/2024 To: 06/10/2024

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JO #	JOB TITLE	SHIFT	HRS/		FROM	TO	MIN PAY	MAX PAY	NUM JOBS
			WK						
20916295	ACCOUNTING CLERK		1	40			18.00	22.00	999
The Alpha Group			FALL RIVER					INETEMPL	05/30/24

Currently seeking an Accounting Clerk for a full-time temporary to permanent position in Fall River, MA.

Responsibilities of Accounting Clerk:

- Assist with general bookkeeping tasks
- Answer phones occasionally
- Prepare and send invoices to clients
- Perform data entry of employee hours into Excel sheets
- Complete general office tasks as assigned

Requirements of Accounting Clerk:

20818020	ADMINISTRATIVE ASSISTANT		1	40					
Metals USA Plates & Shapes, Inc			SEEKONK					RTEIX	05/07/24

Metals USA is seeking an Administrative Assistant in Seekonk, MA (suburb of Providence RI). Metals USA is a solid, growth oriented, carbon steel (plate, beam and tube) distribution center servicing the defense, commercial, construction, aerospace and fabrication industries.

Responsibilities:

- Answers phones, files, maintains records and databases.
- Maintains electronic and hard copy filing systems.
- Receives incoming shipments of material and revises the receiving log.
- Examines documents for discrepancies in quantity & description and reports any discrepancies to management.

20881310	ASSOCIATE DENTIST		1	40	9:00 am	5:00 pm			
Dental Surgeons of Fall River, P.C.			FALL RIVER					INETEMPL	05/21/24

EMPLOYER: Dental Surgeons of Fall River, P.C., 180 Elsbree Street. Fall River, MA 02720

PLACE OF EMPLOYMENT: 180 Elsbree Street. Fall River, MA 02720

POSITION: Associate Dentist

DUTIES: Use masks, gloves and safety glasses to protect themselves and their patients from infectious diseases. Examine teeth, gums, and related tissues, using dental instruments, x-rays, and other diagnostic equipment, to evaluate dental health, diagnose diseases or abnormalities, and plan appropriate treatments. Formulate plan of treatment for patient's teeth and mouth tissue. Use air turbine and hand instruments, dental appliances and surgical implements. Diagnose and treat diseases, injuries, and malformations of teeth, gums

20889122	CABINET ASSEMBLERS		1	40	7:00 am	3:30 pm			
JSI INTERNATIONAL			FALL RIVER					INETEMPL	05/23/24

JSI Cabinetry & Avance Cabinetry, are leading United States kitchen and bath cabinetry suppliers committed to fast delivery of the highest quality cabinetry.

We are looking for Cabinet Assemblers to join our both of our teams at JSI Cabinetry & Avance Cabinetry! Assemblers will be responsible for constructing, assembling, and finishing cabinets according to standard operating procedure. This position involves using various tools, equipment and materials to ensure high-quality craftsmanship and the timely completion of projects.

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						15.70	26.00	4
Key Responsibilities:								
Follow established procedures including using appropriate tools and hardware components to assemble cabinets.								
20817797	CLINICIAN		1 35	8:00 am	5:00 am			
Family Service Association		FALL RIVER				INETEMPL		05/07/24
<p>***We are offering \$1,000 sign on bonus***</p> <p>Do you enjoy helping children and their families achieve their goals while working as part of a flexible and highly supportive clinical team? Family Service Association has an opportunity as a Clinician in our In-Home Therapy Program. Hours for full time are 35 or 40 hours per week. Full time positions have an expectation of 25-28 billable hours per week and receive an incentive rate for exceeding billable hours. ****Billable services include time spent on documentation, care coordination, collateral contact and no show/member outreach.****</p> <p>The successful candidate must either be a Master's level therapist or in their second year (currently completing their internship *) of a Master's Program with a clinical track. Supervision toward licensure available from seasoned LICSW and LMHC supervisors.</p>								
20817796	CLINICIAN BI-LINGUAL		1 40	8:00 am	6:00 pm			
Family Service Association		FALL RIVER				INETEMPL		05/07/24
<p>*We are offering a \$1,000 sign on bonus for this position *</p> <p>We have an excellent full time opportunity for a Bi-lingual Clinician to provide outpatient treatment to individual/families of the Behavioral Health Center.</p> <p>Duties and responsibilities include:</p> <ul style="list-style-type: none"> - See patients as assigned for assessments for evaluations and ongoing treatment in an office or outreach basis; - Supervision by LICSW/LMHC supervisors will be provided to meet the requirements of the agency and licensing bodies. 								
20821657	COMPANION CARE/HOMEMAKER		4 20					
Arcadia New England Home Care		FALL RIVER				RTEIX		05/08/24
<p>Companions provide a variety of beneficial services that make life more manageable for older adults, but companionship itself is perhaps the most important, particularly for seniors who live alone and find it difficult to get out of the house.</p> <p>Homemaking we will get you Certified for free-and you have 6 months to become certified as a Companion/Homemaker while working. That is very light house cleaning and shopping for the patient. It is a 37-hour class that Mas.gov provides to you for free.</p> <p>Older adults living independently often experience loneliness and isolation and companions engage in conversations, take walks with the care recipients, and play games like card games or board games, and simply provide a listening ear and someone to talk to.</p>								
20945680	CONSTRUCTION LABORER		1 40					
DMR Home Improvements		ASSONET				ABORG		06/06/24
<p>Our growing construction company is looking for reliable and competent teammates. Experience in vinyl siding, decking, framing, and finish work is preferable, but if you have talent in any related construction field, we'd like to hear from you.</p> <p>We are a company that takes pride in attention to details and keeping our clients happy. Work duties will include a variety of general tasks related to construction, based on your level of experience.</p> <p>Beyond knowledge and skill, we believe it is just as important to hold values that align with our company mission.</p>								

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						18.00	19.50	3
Weekends/holidays have a differential pay								
20844107	EMPLOYER SERVICE SPECIALIST (MARKET MAKI	1	38					
MassHire Bristol	Workforce Board		FALL RIVER				ABORG	05/13/24

This position will be responsible for the coordination of a "Market Maker" grant initiative administered by the MassHire Bristol Workforce Board.

About the Initiative: The Massachusetts Workforce Skills Cabinet funded this grant to establish Marker Maker positions within the state to support employer engagement activities in alignment with funded Career Technical Initiative grants, and other Workforce Skills Cabinet related pipeline development strategies. The Career Technical Initiative is a program designed to retrain unemployed and underemployed Adult workers/job seekers, after school hours at Massachusetts Vocational/Chapter 74 high schools, to become re-employed in high demand industries, specifically construction/trades.

The Market Maker will be expected to collaborate with Southeastern MA regional partners, including MassHire Workforce Boards and

20941036	FISCAL ANALYST	1	40	8:30 am	5:00 pm			
Bristol Community College			FALL RIVER				RMCKE	06/05/24

The Fiscal Analyst leads the college budget process by overseeing the planning and analysis of the operating budget. This role collaborates with college stakeholders in the budgeting process, provides support to several college committees ensuring the budget aligns with Bristol's Strategic Plan, and works in conjunction with financial leadership in the development of analysis, reporting, and financial decision-making, among other duties.

ESSENTIAL FUNCTIONS, DUTIES, AND RESPONSIBILITIES:

- Responsible for the planning, development, implementation, auditing, and maintenance of all budget activity including the college's strategic plan, as well as generating financial reports and updates for the college's Board of Trustees.

20844866	FRONT OFFICE SPECIALIST	1	40					
SSTAR Inc			FALL RIVER				RTEIX	05/14/24

About Us

We're more than just quality treatment for substance use disorders. We're a total health community. At SSTAR, our mission is healing the community, one person at a time. We will provide a personal level of healthcare and addiction treatment that addresses the mental, physical, and spiritual well-being of everyone we touch. SSTAR is a Federally Qualified Health Center (FQHC) which affords our employees eligibility to apply for one of our three Loan Repayment Programs.

The Front Desk Specialist performs clerical and reception functions for the Opioid Triage Center Front Office.

Shift: 7:30am-3:30pm

20937522	GLAZER/TRAINEE	1	40					
Coastal Glazing			FALL RIVER				SMART2	06/04/24

Growing Glazing Company in Fall River looking for new Glass Installers/Glaziers. Trainee/Helper to help expansion in current markets. Currently, we are looking to add to our team in the Fall River/Providence area. Individuals that apply should be highly motivated with a strong work ethic and positive attitude.

We are looking for individuals who are interested in learning a skilled trade and looking for long term employment. This is a FULL TIME Monday-Friday position with some weekends and overtime.

We offer full benefits (Medical, Dental, Life, 401K.)

Potential candidates will possess the following characteristics:

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20853925	HOUSEKEEPER		1 40					1
HealthFirst Family Care Center		FALL RIVER				RTEIX		05/15/24

Full job description

Exciting opportunity to join a fast-paced medical team within a growing federally qualified community health center. HealthFirst Family Care Center, Inc. ?The Heart of Our Community? provides comprehensive services including adult/pediatric medical care, health education, health assessment and screenings, gynecology, cardiology, behavioral health, substance use treatment, and adult/pediatric dental care.

Housekeeper

We are currently seeking a motivated and professional Full-Time Housekeeper. Under the general supervision of the Facilities Director, this position ensures proper cleanliness, sterilization, and appearance of the interior of the building. The Housekeeper is responsible for

20912991	HOUSEKEEPER I		1 32					
Southcoast Health		FALL RIVER				ABORG		05/29/24

Join Southcoast Health, where your future is as promising as the care we provide. Our commitment to each other, our patients, and our community is more than a mission - it's our way of life, and you'll be at the heart of it.

Southcoast Health is a not-for-profit, charitable, health system with multiple hospitals, clinics and facilities throughout Southeastern Massachusetts and Rhode Island.

Nestled in local communities, Southcoast Health provides inclusive, ethical workplaces where our highly skilled caregivers offer world-class, comprehensive healthcare close to home.

We are searching for a talented Housekeeper I

20912996	HOUSEKEEPER II		2 40					
Southcoast Health		FALL RIVER				ABORG		05/29/24

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Southcoast Health is a not-for-profit, charitable, health system with multiple hospitals, clinics and facilities throughout Southeastern Massachusetts and Rhode Island.

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We are searching for a talented Housekeeper II

20941034	HVAC MECHANIC II		1 40	8:30 am	5:00 pm			
Bristol Community College		FALL RIVER				RMCKE		06/05/24

Incumbents of positions in this series install, check, maintain, and repair heating, ventilating, air conditioning and refrigeration equipment including related fixtures; and perform related work as required.

ESSENTIAL FUNCTIONS, DUTIES, AND RESPONSIBILITIES:

- Installs heating, ventilating, air conditioning and refrigeration equipment, including controls and related fixtures such as air and water filters and piping by using refrigeration, pipe fitting and structural layout techniques, blueprints, appropriate machines, tools and work aids to join tubing and/or pipes; to cut and thread pipes; to solder or braze joints; to mount compressor and condenser units; and to connect motors, compressors, temperature controls, humidity controls and circulating ventilation fans to electrical power sources.

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20911110	ITM/ PERSONAL BANKER	1	40	7:00 am	7:00 pm	20.00		1
Fall River Five Cents Savings Bank		FALL RIVER					INETEMPL	05/28/24

Leveraging superior communication skills and banking knowledge, The ITM Personal Banker engages to provide financial solutions and advice to resolve issues and achieve their financial goals. This individual accurately processes various customer transactions via video-Interactive Teller Machine (ITM) during set extended hours banking hours. This employee responds to customer inquiries by promptly answering questions, resolving routine problems, and identifies relationship development opportunities and refers customers to appropriate personnel. Demonstrates a willingness to do more than is required or expected by embracing the Banks mission statement and core values.

<https://bankfive.com/careers>

20858443	JANITOR TECHNICIAN	1	35	6:00 am	2:00 pm			
Family Service Association		FALL RIVER					INETEMPL	05/16/24

*****We are offering a \$1,000 sign on bonus!*****

We at Family Services Association have an opportunity for a Full Time (35+ hours per week) Buildings & Grounds Janitor for 4 of our Fall River locations. The hours are from Monday through Friday, 6:00AM - 2:00PM.

Job Summary:

The Building and Grounds Janitorial Worker is responsible for cleaning buildings and some general maintenance of all agency property including outlying sites and programs. The worker is accountable to the Facility Operations Supervisor.

20858504	LEAD TEACHER - INFANT/TODDLER	1	35	8:00 am	4:00 am			
Family Service Association		FALL RIVER					INETEMPL	05/16/24

\$1,000 sign on bonus & Benefits

Family Service Association is seeking passionate EEC certified Lead Teachers to join our incredible team at our Kids Academy program.

Our staff at Kids Academy are the heart and soul of our center. Joining our team means you'll be directly supporting the development of the children and their education every day. You'll do it all with a village of dedicated and passionate humans who care as much about helping children reach their highest potential as you do. The best part? Seeing the positive impact you're making on the lives of the children and their families and knowing that your work matters.

Teachers at Kids Academy oversee the day to day functioning of the classroom and ensure the safety and wellbeing of the children.

20858476	LICENSED PRACTICAL NURSE PER DIEM	1	30	8:00 am	4:00 pm			
Family Service Association		FALL RIVER					INETEMPL	05/16/24

Our Countryside, Gen Center and Cornerstone Adult Day Health Centers in Fall River and Raynham, MA have an exciting Per Diem Float opportunity for a Licensed Practical Nurse (LPN). The hours are 8:00 a.m. - 4:00 p.m. Monday through Friday; with no weekend or no major holiday shifts.

Job Description:

Assist Program RN as liaison between physician and participants for medical information and service authorization of participants.

Complete medical assessment forms as designated by RN.

Monitor participants health status.

Provide case management services as designated by RN.

<u>JO #</u>	<u>JOB TITLE</u>	<u>SHIFT</u>	<u>HRS/ WK</u>	<u>FROM</u>	<u>TO</u>	<u>MIN PAY</u>	<u>MAX PAY</u>	<u>NUM JOBS</u>
20956066	LINUX SYSTEMS DEVELOPER	1	40					1
Innovative Defense Technologies		FALL RIVER				INETEMPL		06/08/24

Description

Background Information:

Innovative Defense Technologies (IDT), provider of automated software testing, data analysis, and cybersecurity solutions for complex, mission-critical systems in the US Department of Defense (DOD), is seeking a Linux Systems Developer to be based in our Fall River, MA office.

Overview:

20941029	MAINTAINER I - SECOND SHIFT	2	40	2:00 pm	10:00 pm			
Bristol Community College		FALL RIVER				RMCKE		06/05/24

The Maintainer I performs custodial work for any Bristol campus buildings and grounds, which may include locations in Attleboro, Fall River, Taunton, and New Bedford.

ESSENTIAL FUNCTIONS, DUTIES, AND RESPONSIBILITIES:

- Interior Maintenance
- Clean offices, classrooms, restrooms, corridors, elevators, hallways, walls and other specialized spaces.
- Empty and clean recycling containers, waste barrels, and all other waste and trash receptacles.
- Move supplies, furniture, and equipment.

20912989	PATIENT SERVICES AMBASSADOR	1	32					
Southcoast Health		FALL RIVER				ABORG		05/29/24

Join Southcoast Health, where your future is as promising as the care we provide. Our commitment to each other, our patients, and our community is more than a mission - it's our way of life, and you'll be at the heart of it.

Southcoast Health is a not-for-profit, charitable, health system with multiple hospitals, clinics and facilities throughout Southeastern Massachusetts and Rhode Island. Nestled in local communities, Southcoast Health provides inclusive, ethical workplaces where our highly skilled caregivers offer world-class, comprehensive healthcare close to home.

We are searching for a talented Patient Services Ambassador

\$800 new hire sign-on bonus for this position. (Rehires termed more than 1 year also eligible)

20937408	PHARMACY TECHNICIAN & TECHNICIAN TRAINI	1	40					
Rite Aid		FALL RIVER				INETEMPL		06/04/24

Pharmacy Technician\Technician in Training

Contribute to our mission to improve Health and Wellness in your community.

Become a Rite Aid Pharmacy Technician today!

As a Pharmacy Technician in Training, you receive free training with our exclusive Rite Aid Pharmacy Technician Training & Certification Program. Your purpose is to successfully complete the program and continue working as a Rite Aid Pharmacy Technician.

[Click here to check out our Pharmacy Technician Video!](#)

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20883773	PRODUCTION OPERATOR-2024 - 0381		1 40					1
Ashland, Inc.		ASSONET				INETEMPL		05/22/24

ISP Freetown Fine Chemicals Inc
 Are you the kind of person that is always thinking, sketching, seeking, and adjusting? Who needs to understand how things work and then figure out how they can work better? Are you a passionate, tenacious, solver who loves to work with others who share your drive? Are you positive, constructive, and ingenious?
 Are you always solving? Then we'd like to meet you and bet you'd like to meet us.
 Ashland has an exciting opportunity for a Production Operator to join our ISP Freetown Fine Chemicals business at our Freetown, MA. This is a very visible, significant role within the Company and the Operations function.
 Benefits & Perks:
 Sign-On Bonus:
 A welcoming \$3,000 sign-on bonus.

20817803	PROGRAM AIDE		1 35	8:30 am	3:30 am			
Family Service Association		FALL RIVER				INETEMPL		05/07/24

We are currently seeking 1 full time(35 hours per week) Program Aide/Alternate Van Drivers in our Adult Day Health programs in the Fall River, MA area. The hours are Monday through Friday 9:00 a.m.- 4:00 p.m.

The Adult Day Health Program Aide shall assist the Activity Director and Program Coordinator with the day-to-day implementation of the goals and activities set forth by the program's daily operation. He/she will also transport program participants to and from the program on an as needed basis according to schedule approved by the Program Coordinator.

Maintain individual participant records to include program notes and daily activity logs as assigned.
 Observe, report and document participant status and care and services provided
 Assist the Program Coordinator through the design of new ideas to increase and ensure program growth and quality

20858467	PROGRAM AIDE PER DIEM		1 30	8:00 am	4:00 pm			
Family Service Association		FALL RIVER				INETEMPL		05/16/24

Adult Day Health is a medically-based program that helps the participant remain independent while promoting good health and well being. Adult Day Health helps participants to reach their highest level of independence and functioning.

We are currently seeking a Per Diem Program Aide in our Adult Day Health programs in the Fall River, MA area. The hours are Per Diem. We are open 8:00 a.m. - 4:00p.m. Monday through Friday.

The Adult Day Health Program Aide shall assist the Activity Director and Program Coordinator with the day-to-day implementation of the goals and activities set forth by the program's daily operation. He/she will also transport program participants to and from the program on an as needed basis according to schedule approved by the Program Coordinator.

20862790	QC/QA ANALYST-2024 - 0362		1 40					
Ashland, Inc.		ASSONET				INETEMPL		05/17/24

ISP Freetown Fine Chemicals Inc
 Benefits & Perks:
 Team recognition rewards, sponsored lunches and monetary incentives based on performance
 Comprehensive Benefit package, Medical, Dental and Vision
 401(k) plan with company match
 Rotating shift 14 days off/month
 The responsibilities of the position include, but are not limited to, the following:
 Performs a variety of routine tests or experiments within parameters defined by supervisors. Observes and adjusts variables as necessary.
 Operates a wide range of analytical equipment including GCs, HPLCs, FTIR, UV/Vis spectrometer, auto-titrators, particle size analyzers,

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20858501	REGISTERED NURSE PER DIEM		1 30	8:00 am	4:00 pm			1
Family Service Association		FALL RIVER				INETEMPL		05/16/24

Adult Day Health is a medically-based program that helps the participant remain independent while promoting good health and well being. Adult Day Health helps participants to reach their highest level of independence and functioning.

We are currently seeking a Registered Nurses (RN) Per Diem in our Gen Center, Cornerstone, and Countryside Adult Day Health centers located in Fall River and Raynham, MA. Our schedule is Monday through Friday 8:00 a.m. - 4:00 p.m., withno weekend or no major holiday shifts.

The Registered Nurse (RN) monitors participant's health status and is responsible to complete quarterly health status reports and participant care plan. Other duties included but not limited to providing case management services, supervising all other services involving health issues of the participants, and assist the Program Leader with the implementation of policies and procedures.

20941038	SENIOR DIRECTOR, STRATEGIC ENROLLMENT M		1 38	8:30 am	4:30 pm			
Bristol Community College		FALL RIVER				RMCKE		06/05/24

The Senior Director, Strategic Enrollment Management provides strategic vision, administrative direction, and direct supervision to the college's enrollment areas, including Admissions, Financial Aid, and the Registrar. The Senior Director designs and advances strategic initiatives that support the college's strategic enrollment goals, particularly related to new student recruitment and re-enrollment campaigns.

ESSENTIAL FUNCTIONS, DUTIES, AND RESPONSIBILITIES:

- Develop, implement, and assess a comprehensive strategic recruitment plan for all Bristol campuses that is data informed and aligns with the mission and vision of the college.

20862748	SR. TALENT ACQUISITION SPECIALIST		1 40					
Innovative Defense Technologies		FALL RIVER				INETEMPL		05/17/24

Description

Background Information:

Innovative Defense Technologies (IDT), provider of automated software testing, data analysis, and cybersecurity solutions for complex, mission-critical systems in the US Department of Defense (DOD), is seeking a Sr. Talent Acquisition Specialist.

Overview:

Are you looking to join a competent, supportive, and fast-paced Human Resources team? Do you gain satisfaction from helping a

20921541	SUPPORTIVE HOME CARE AIDE		1 32					
Attentive Home Care Inc		FALL RIVER				CAMAD		05/31/24

At Attentive Home Care, Inc., we strive to make every employee feel like family. Happy employees make happy clients. We reward individuals who are ready to work hard and stay motivated. Every employee at Attentive Home Care is absolutely critical to its success. Our promise is to keep delivering the same award winning service and value that our community has come to expect from us through the years.

Benefits

Medical

Dental

Disability

Life

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20844195	TEACHERS AT FALL RIVER KINDERCARE-240513	1	40					1
KinderCare Education LLC		FALL RIVER					INETEMPL	05/13/24

Description

Futures start here. Where first steps, new friendships, and confident learners are born. At KinderCare Learning Companies, the first and only early childhood education provider recognized with the Gallup Exceptional Workplace Award, we offer a variety of early education and child care options for families. We pave the way for their lifelong learning journey ahead. And we want you to join us in shaping a future we can all be proud to share-in neighborhoods, at work, and in schools nationwide.

Our teachers, center staff, and field leaders are the heart and soul of our business. When you join us, you'll be directly supporting children and their education every day and experiencing the trials and triumphs that come with that responsibility. But you'll never be alone. You'll do it all with a village of dedicated and passionate humans who care as much about helping kids reach their highest

20911101	TELLER	1	30	8:00 am	6:00 pm			
Fall River Five Cents Savings Bank		FALL RIVER					INETEMPL	05/28/24

The teller is the face of the bank, seeing more customers than any other position at BankFive. As an ambassador of first impressions and delivering a world-class customer experience for all current and prospective customers, the teller will deepen and retain existing customer relationships. The teller will accurately and efficiently process and record routine transactions for bank customers including cashing checks, accepting deposits and withdrawals, processing loan payments and money transfers while promoting and advising on the bank's products and services.

<https://bankfive.com/careers>

20815826	THERAPEUTIC TRAINING AND SUPPORT	1	40	10:00 am	6:00 am			
Family Service Association		FALL RIVER					INETEMPL	05/06/24

\$1,000 sign on bonus!

We are currently seeking a full time (40 hours per week with 25 billable expectation) Therapeutic Training and Support (TT&S) staff member in our In Home Therapy program. The hours are Monday through Friday, between 10:00 a.m. - 6:00 p.m. This schedule will change based on the clinical needs of assigned families.

The wage range is per hour for this position and is based upon work experience, education and bilingual capacity.

Job Summary

20826424	TOWN ADMINISTRATOR	1	40					
Town of Lakeville		LAKEVILLE					KLAZA	05/09/24

Lakeville, MA (approx. 12,000 pop.), seeks a creative, proactive, community leader, committed to excellence in public service, to serve as its next Town Administrator. This fiscally stable community, with a rich history and hometown feel, is located approximately 40 miles south of Boston and is home to a commuter rail service to the city, and just 27 miles from beautiful Cape Cod. Lakeville is recognized for its excellent schools, quality of life, and for providing exemplary services to its residents and business community. Led by a five-member Select Board, and Open Town Meeting form of government, the Administrator is the chief administrative and operating officer of the Town and oversees a municipal operating budget of approximately \$36 million (including \$19 million for educational expenses) and 85 FTEs. The ideal candidate will have a Bachelor?s degree and/or a Master?s degree in Public Administration or related field and a minimum of three (3) to five (5) years of experience as a municipal administrator or assistant administrator. An equivalent combination of education and experience which demonstrates possession of the required knowledge, skills and abilities may also be considered. Must be Massachusetts Certified Public Purchasing Official (MCPPO) or be able to obtain certification within 18 months of hire date.